

**Guest Attendance:** Matt Houston (USS President)

Call to Order

Announcements or proposals - None

- I. Updates from last meeting – Student Services Assessment Committee volunteer rec -Morgan. Krysti Carlson-Goering and Kayla UP-Senate representatives.

Motion to add as a permanent committee by Camille – Second by Jeanne Patto added to committee list.

- II. Feedback from senators on HR policy drafts

- a) Support on Nursing Mothers – a map of accessible restrooms and lacta available online. Policy draft includes providing adequate time for travel

time is needed. If extended time is needed, vacation or comp time could Questions from senators - Is there a time limit or recommendation as to should be used or should be it be based on a case by case issue? Could with the supervisor and the employee and have a minimum amount of policy? Or have a line that says, if necessary, the employee could reach help with this if employee or supervisor is uncomfortable with the subj

- b) Personnel Files – who stores these records – who keeps notes that aren

- c) Whistleblower – looking at doing two different ways to list resources on the last page. One is to have a hotline setup that someone can call or looking at doing a grid of contact resources. If the hotline is setup then the grid would be redundant.

