

HEALTH REIMBURSEMENT ACCOUNT (HRA) or HEALTH SAVINGS ACCOUNT (HSA)

Health Reimbursement Accounts (HRA) are not portable. Reimbursement claims for expenses incurred _____ must be submitted within (60) days of the last day of employment after which any remaining balance is forfeited.

Health Savings Accounts (HSA) are portable and remain open to new contributions through the end of the month in which the last day of employment occurred. There is no time limit on using the remaining balance; funds automatically roll over each year and can be used for qualified medical expenses even if covered by a plan that is not a qualified high-deductible health plan (HDHP).

Retirees: Contributions to an HSA should stop (6) months prior to enrolling in any form to any



KANSAS PUBLIC EMPLOYEES RETIREMENT SYSTEM (KPERS)



SUPPLEMENTAL INSURANCE (ACCIDENT/HOSPITAL/CRITICAL ILLNESS)

The State Employee Health Plan notifies The Hartford