# Professional Development Website Guide

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### IDEAS FOR TEAM AND INDIVIDUAL DEVELOPMENT

## Identify a skill to develop.

Look at your team overallyour individual team members, or yourself. Is there an area you'd like to help your team develop? What are your needs orthe needs of your individual team members?

Here are some tips:

Review your department goals and identify if there are any skillsyou or your team need to be equipped to achieve those goals. You can also use this approach to helpyourself or your team navigate change!

Discuss goals and aspirations in oneon-ones and identify a relevant competency or skill to develop.

Use mid or annual performance evaluation time to identify any growth or development areas where training •:  $j + \hat{i} \dot{U} \approx \hat{o} \dot{U} \approx \hat{o} 2 \hat{o} \pm \hat{e} \hat{l} + \hat{g}$ 

Revisit your performance observations and conversations to identify knowledge or skills gaps for improvement.

Use a combination of these!

## Find relevant training.

Partner with yourleader or team members  $2 \stackrel{.}{U} \pm 2 \stackrel{.}{i} 2 \stackrel{.}{U} \stackrel{.}{I} \stackrel{.}{U} \times 0 + \stackrel{.}{o}$  option and navigating any registration requirements – this is one of many ways leaders take ownership in their team's development and success.

Here's how you can help:

Use the professional development website to search for resources and  $\dot{e}: \dot{I} \times \dot{0} \cdot \dot{U} = \dot{I} \times \dot{0} = \dot{U} = \dot{0} \cdot \dot{U} = \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} = \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} = \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{U} = \dot{0} \cdot \dot{U} + \dot{0} \cdot \dot{$ 

Leverage the <u>Skill Evaluation</u> feature in LinkedIn Learning to receive

### Create a plan.

Collaborate with your leader orteam 2nerobe 2to halp 2build development plans that are motivating and easy to incorporate into existing work.

## Check in on progress.

Make professional development an ongoing topic in your oneen-ones, team meetings, and other touchpoints to help you oryour team member build and maintain momentum on goals