%

7X + + ') #V2%& ' #$ (#) * %

&, %G3.6>%36/8;;3?%.6%1 : .0%D;400=%%

% Y9301.86%	!1/86>;, % ?.04>/33%	!8 5 3@ : 41% ?.04>/33%	) 3.1 : 3/% 4>/33%68/% ?.04>/33%	!8 5 3@ : 41% 4>/33%	!1/86>;, % 4>/33%	! " # " $%& ' ( )) *	+ ' ( )) # ! + *	) %A%
#%C33;%5 8/3%D8663D13?% @.1 : %5 , %C/30 : 5 36%<33/0K%	RKUTN%	OMKJRN%	OTKLQN%	QPKMSN%	SUKJLN%	, - . *	/3	

%

!W]^#7W%$W[ ])#) *%

%

b 89;?%,89%/3D8 5 5 36?%4%C./01c,34/%03 5 .64/%18%81:3/%C./01%,34/%019?3610`

%

%

[60@3/%		%
<&==*20,4*	N%	)%A%

%,30% LUN%

XB3/4;;Z%?8%,89%1:.6E%1:.0%D89/03%D861/.G913?%18%,89/%

%41% b ! ' `%%#C%,30Z%:8@`%dSMOTe%

[60@3/%

N%

%

%

>?@@)AB%*&C?DB*!E$==*FD$=G$A'H*

(/K%ffff%?.?%4%/34;;,%>88?%g8G%41%554E.6>%09/3%:3%:4?%</8g3D10%1:41%36D855<4003?%4;;%8C%1:303Z%1:/89>:891%1:3%0355 3013/%#%:4?%18%</30361Z%0.6>Z%@/.13%4%<4<3/Z%554E3%4%</3036141.86Z%46?%/34;;,%188E%5,%8@6%>/4?3%.6%5,%8@6%:46?0%

'0.6>%-2!%18%?3B3;8<%h/30<3D1%C8/%?.B3/0.1,h%.0%>.B30%4%;81%8C%/34086%C8/%019?3610%18%681%;.E3%.1K%+46?41.6>%4%@4,%8C%1:.6E.6>%.06i1%C/33?855%46?%.0%681%@:41%4%D455<90%0:89;?%G3%0311.6>%40%4%>84;%C8/%4%C/30:546%0355.64/K%(/K%b.63%?.?%4%B3/,%>88?%g8G%8C%/30<3D1.6>%8<.6.860%1:89>:K%

#%@40%<90:3?%891%8C%5,%D855C8/1%j863%.6%4%G363C.D.4;%@4,K%%

#1%:40%>81%@4,%G3113/K%%

B3/,%903C9;%

1:3%</8C3008/0%@3/3%/34;;,%>88?%41%:3;<.6>%?3B3;8<%1:303%0E.;;0%G91%E33<.6>%.1%.6%4%D4094;%C8/5%

V3455%@8/E%46?%>/89<%</8g3D10%@40%4%G.>%/8;3%.6%1:.0%D;400K%%

#%?86i1%C33;%40%1:89>:%#%?3B3;8<3?%46,%63@%0E.;;0%8/%01/36>1:363?%46,%0E.;;0%#%4;/34?,%<8003003?K%%

)863%

(3C.6.13;,%:3;<0%@.1:%?.B3/0.1,%

V:3%<4<3/0%/3k9./3?%C8/%D;400%4;;8@3?%53%18%01/36>1:36%5,%@/.1.6>%0E.;;0Z%G91%@3%?.?%681%14E3%546,%68130K%%

V:3%</8C3008/%@40%C461401.D%41%</8B.?.6>%C33?G4DE%86%89/%3004,0K%%\8@3B3/Z%681314E.6>%46?%1/4?.1.864;%<9G;.D%0<34E.6>%?.?%681%/34;;,%4<<;,%18%1:3%09Gg3D1%54113/%8C%1:3%D89/03K%

+46,%8C%1:3%D;400%4D1.B.1.30%@3/3%C8D903?%86%?3B3;8<.6>%/30<3D1%C8/%641.864;H>;8G4;%?.B3/0.1,K%

>88?%

b3%@3/3%<91%86%1:3%0<81%C8/%14;E.6>%4;81Z%46?%@3/3%g9?>3?%:4/0:;,%86%@/.1.6>%

+,%134D:3/%3_<3D13?%4;;%8C%:3/%019?3610%18%:4B3%W6>;.0:%46?%l9G;.D%!<34E.6>%G4DE>/896?%G3C8/3%D855.6>%18%:3/%D;400K%!:3%@40%B3/,%968/>46.j3?%46?%63B3/%:4?%4%D855<;313%0,;;4G90K%V:3%D861361%8C%1:3%D;400%@40%>88?%46?%@:36%.1%D4533%18%@/.1.6>%<4<3/0%46?%554E.6>%</3036141.86%0:3%@40%63B3/%D;34/%86%@:41%@3%633?%18%?8K%b3%63B3/%903?%1:3%G88E%46?%>81%1:3%G88E%:4;C%@4,%1:/89>:%1:3%0355 3013/K%#%;34/63?%681:.6>%1:41%.%?.?6i1%4;/34?,%E68@K%%%%

b :.;3%.% : 4?% : .> : % : 8<30%C8/%1 : .0%D;400%.%@40%01/86>; , %?.004<8.613?%.6%1 : 3%?.08/>46. j41.86%1 : 41%5 , %134D : 3/% : 3;?K%WB36%1 : 3%C.64;%@33E%8C%1 : 3%D;400%0 : 3%@40%13;;.6>%C3@%<38<;3%4G891%1 : 3%/3 5 4.6%400.>6 5 3610%1 : 41%633?3?%18%G3%D8 5 <;313?%G3C8/3%1 : 3%D89/03%36?3?Z%G91%63B3/%5 4?3%09/3%18%13;;%3B3/ , 863K%#%C3;1%1 : 41%.1%@40%4;@4 , 0%4%>9300.6>%>4 5 3%8C%@ : 41%@40%?93%1 : 3%63_1%D;400%1. 5 3K%V : 3%0 , ;;4G90%63B3/%5 41D : 3?%1 : 3%<;460%8C%1 : 3%D;400%46?%.1%C3;1%B3/ , %0D4113/3?K% b :.;3%0 : 3%>/4?3?% : 4/?%86%<4<3/0%0 : 3%?.?61%/34;; , %>.B3%5 9D : %C33?G4DE%40%18%@ : 41%D89;?%G3%. 5 </8B3?%C8/%C919/3%@/.1.6>Z%8/%@8/E%86%08 5 3%>363/4;%D86D3<10%0 : 3%04@%<38<;3%01/9>>;.6>%@.1 : K% b 3%63B3/%%D8B3/3?%681314E.6>%0E.;;0%8/%1. 5 3% 5 464>3 5 361%?9/.6>%1 : 3%1. 5 3%.6%1 : 3%D89/03K%%

#%?.?%681%033%5 9D : %0E.;;%G9.;?.6>%G91%/41 : 3/%;34/6.6>%4G891%0E.;;%G9.;?.6>%/41 : 3/%1 : 46%4D194;; , %G9.;?.6>K%

b 3%@3/3%36D89/4>3?%18%903%[I [%.60134?%8C% + $ [Z%G91%1 : 3 , %?.?6i1%/34;; , %134D : %90% : 8@K%#1%@40%08/1%8C%4??/3003?Z%G91%681%/34;; , K% [6?%1 : 3%D;400% : 4?%4%0D : 3?9;3Z%G91%1 : 3 , %?.?6i1%/34;; , % : 3;<%5 3%.6%5 , %8@6%1. 5 3% 5 464>3 5 361%0E.;;0cc#%@40%;3C1%C;896?3/.6>K% [6?%1 : 3 , %?.?6i1%/34;; , %4??/300%641.864;H>;8G4;%?.B3/0.1 , %

%

>?@@)AB%*&C?DB*! I J " 8K I *! J>>8! !*>LK I 8K I H*

#%5 346Z%E.6?%8C%9663D3004/ , K%%

$810%8C%>9301%0<34E3/0%1 : 41% : 3;<3?%@.1 : %681 : .6>K%%

V : 3%86; , %1 : .6>%@ : 41%@3%;34/63?%@40%4G891%C.646D.4;%;.13/4D , K%V : .0%.0%G3D4903%0 : 3% : 4?%4%>9301%0<34E3/%D8 5 3%.6%46?%14;E%4G891%.1K%V : 36%@3%g901%@/813%4%1 : 46E% , 89%6813%46?%1 : 41%@40%.1K%) 8% 5 8/3%C9/1 : 3/%?.0D900.860K%%

b :.;3%@3%0<361%4%;81%8C%1. 5 3%14;E.6>%4G891%;34/6.6>%01 , ;30Z%@3% : 4/?; , %D8B3/3?%46 , %8C%1 : 3%81 : 3/%18<.D0%;.013?%4G8B3Z%3_D3<1.6>% : 4B.6>%4%0<34E3/%D8 5 3%.6%18%>.B3%4%G/.3C%QM% 5 .6913%14;EK%%

$34/6.6>%01 , ;30%@40%.613/301.6>%18%;34/6%4G891%41%1 : 3%G3>.66.6>K%#1%@40%4;08%6.D3%18% : 4B3%1 : 3 5 %>8%8B3/%?.CC3/361%36>.633/.6>% 5 4g8/0HD4/33/0Z%46?%.1% : 3;<3?% 5 3%64//8@%?8@6%1 : 3%36>.633/.6>% 5 4g8/0%#% 5 .> : 1%?3D.?3%86K%%

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% %

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>?@@)AB%*?A*BM)*!BDG)AB*!DNN)%%*>?&NMH*

%

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O?P*G$G*BM$%*N?D(%)*N?AB($CDB)*B?*Q?D(* * *&B*R!JS*

%

!"#$%"%$"&'$(")"*$%"$+", -".*)//",)%0/"10)**-"(0**"2", -"%0).301"30*405", 0"#0%"$6%"$+", -".$, +$1%"7$'0"

!"%38'&"8%".$'%18996%05"%$", -"401/$')*"/6..0//")%": ;<"9-"#8=8'#", 0")'"$44$1%6'8%-"%$"0>4*$10")'")10)"%3)%"!"'0=01"

($6*5"3)=0"0>40.%05"%$?"

!"&'$(", $10"$+"%30"/.3$$*?"%30".*)//"3)5")", $10"$40'"+00*"%3)'"/$, 0"$+", -"$%301".*)//0/")'5"!"+00*"*8&0"!A=0",)50"

;8'.O"!"()

R**$ (05" , 0"%$" ' $%"90"/3-")1$6 ' 5"4001/"*8&0"!"6/05"%$"90?"!"/%8**") , ")"*8%%*0"/3-"%3$6#3?"!" ' 005"%$"90%%01" , -/0*+" (8%3" 469*8."/40)&8 ' #")/" (0**?""

D0*405" , 0"+8 ' 5"10/$61.0/"$ ' ".) , 46/"%$"30*4" (8%3" , -"/6..0//"

!"30*405" , 0"6 ' 501/%) ' 5"%30"58=01/8%-"$ ' ".) , 46/") ' 5"%$"#0%"%$"& ' $ ("40$4*0S""

/3$ (05" , 0"$44$1%6 ' 8%0/"

T-"#0%%8 ' #"%$"& ' $ (' "%30"+).8*8%-"$ ' ".) , 46/""

D0*405" , 0"*0)1 ' ")9$6%"$%301/") ' 5"3$ ("40$4*0"*$$&")%" , 0?""

!%"30*405" , 0"%$"6 ' 501/%) ' 5"1).0") ' 5"58=01/8%-" , $10?""

!"+00*"*8&0"!" ( )/" (8%3"$%301"40$4*0" (3$" (010"*8&0" , 0") ' 5" (0")**".$ ' ' 0.%05")/" (0"*0)1 ' 05")9$6%")"/018$6/"%$48."

\ 4B.6>%4%09DD300%D84D : %@40%>88?Z%g901%E68@.6>%1 : 41%#% : 4?%08 5 3863%1 : 41%@40%4%019?361%1 : 41%.%D89;?%>8%18% : 3;<3?% 5 3K%

+ , %019? , % : 4G.10% : 4B3%. 5 </8B3?Z%40%@3;;%40% 5 , %1. 5 3% 5 464>3 5 361%0E.;;0K%

#1% : 3;<3?% 5 3%G , %4@4/?.6>% 5 3%@.1 : %4%0D : 8;4/0 : .<K% [;08%.1% : 3;<3?% 5 3%G3113/%96?3/0146?%36>.633/.6>K%

#%;34/63?%4G891%4%;81%8C%1 : .6>0%1 : 41%#% : 4?%G336%<911.6>%8CC%G3D4903%#%D46i1%4;@4 , 0%4CC8/?%D88;%46?%863c1. 5 3%G9.;?.6>% </8g3D10%86% 5 , %8@6K%

[>4.6Z%?86i1%0<36?%188% 5 9D : %1. 5 3%86%1 : .6>0%1 : 41%@86i1% 5 4113/%.6%1 : 3%36?%

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