

### **3.09 / English Language Proficiency**

In an effort to assure that English Language Proficiency would not become an impediment to education, the Kansas Board of Regents has adopted policies affecting all applicants of whom teaching would be required. Regents policy defines "faculty" and "teaching" in the following: "Faculty shall include all full-time or part-time personnel having classroom or laboratory instructional responsibilities and/or direct tutorial or advisement contact, other than for courses or sessions conducted primarily in a foreign language." *Kansas Board of Regents, Policy Manual (1995 edition), item 3 beginning on page 3F*

