



WSU's approach for presentation was based on:

Changes in higher education: new ways of delivering educational content; discovery of knowledge; collaboration with industry

The uniqueness of our mission and the need to differentiate the type of teaching, research and service we provide

Mission: To be an essential educational, cultural and economic driver for Kansas and the greater public good (with a focus on applied learning and research)



WSU PEERS COMPARISON (CONTINUED)

Source: IPEDS data for Academic Year 2016-17 Peers

STUDENT CREDIT
HOUR PER FULL-TIME

630

WASH STATE

PEERS

644

STUDENT CREDIT
RATIO (FALL 2016)

PEERS

77

WSU RESEARCH AWARDS

2011 → \$ 54,577,777

2012 → \$ 56,634,777

2013 → \$ 53,000,051

2014 → \$ 50,322,777

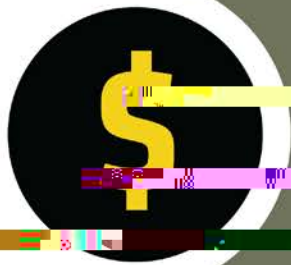
2015 → \$ 53,154,333

2016 → \$ 74,280,282

2017 → \$ 90,552,806



Source: Fiscal year awards received by Wichita State University Office of Research, FY 2017



Wichita State Peers

WSU RESEARCH EXPENSES



Engineering Expenditure Breakdown
 NIAR | Engineering | EEG
 \$42,868,000 | \$3,663,000 | \$3,917,000

*Research dollars provided by Higher Education Research and Development Survey (HERD) NSF



CURRENT FACULTY DEVELOPMENT POLICY/PRACTICES

Tenure and promotion process for tenurable faculty

New promotion process for teaching faculty, Dec. 2017

Professor Incentive Review (PIR) available every six years for tenured and teaching faculty

Unified Faculty Scholarship Model (UniSCM) adopted by Faculty Senate in May 2016

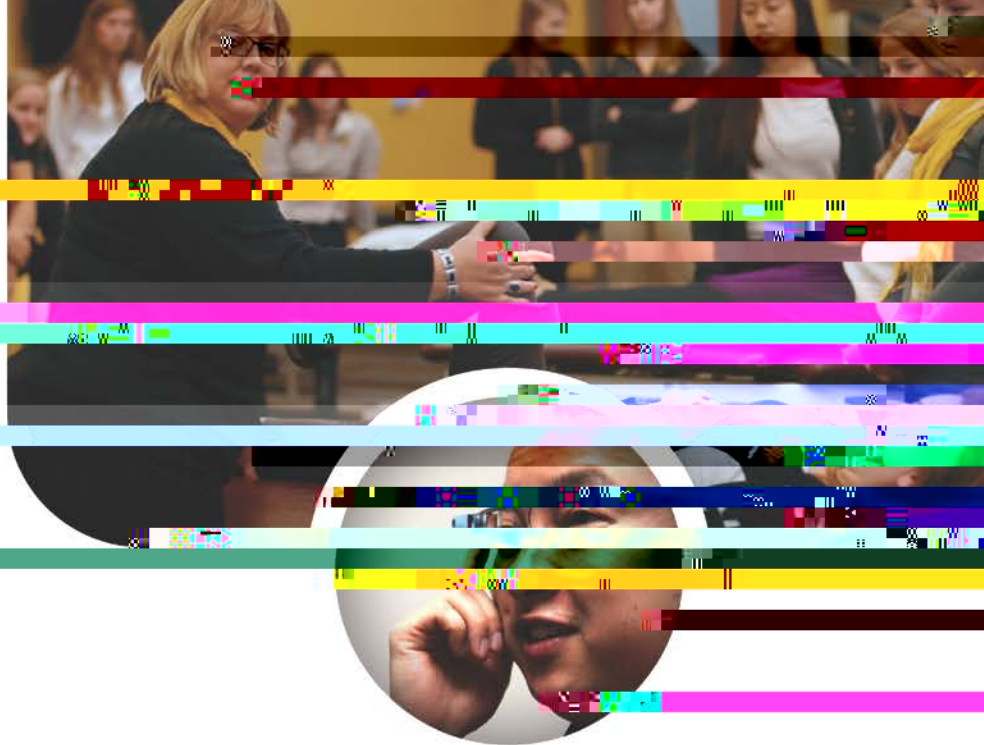
Faculty Development Fellow appointed to coordinate faculty development: Pre-Tenure Club, Orientation, Teaching and Research Workshops, mentoring

Office of Research grant proposal support and internal grant opportunities



WICHITA STATE
UNIVERSITY

HOW WSU FACULTY ALLOCATE TIME FOR WORK







Source: Hanover Research report prepared for WSU, 2017
NOTE: U. of Massachusetts Lowell is a WSU identified peer institution

OPPORTUNITIES FOR IMPROVEMENT

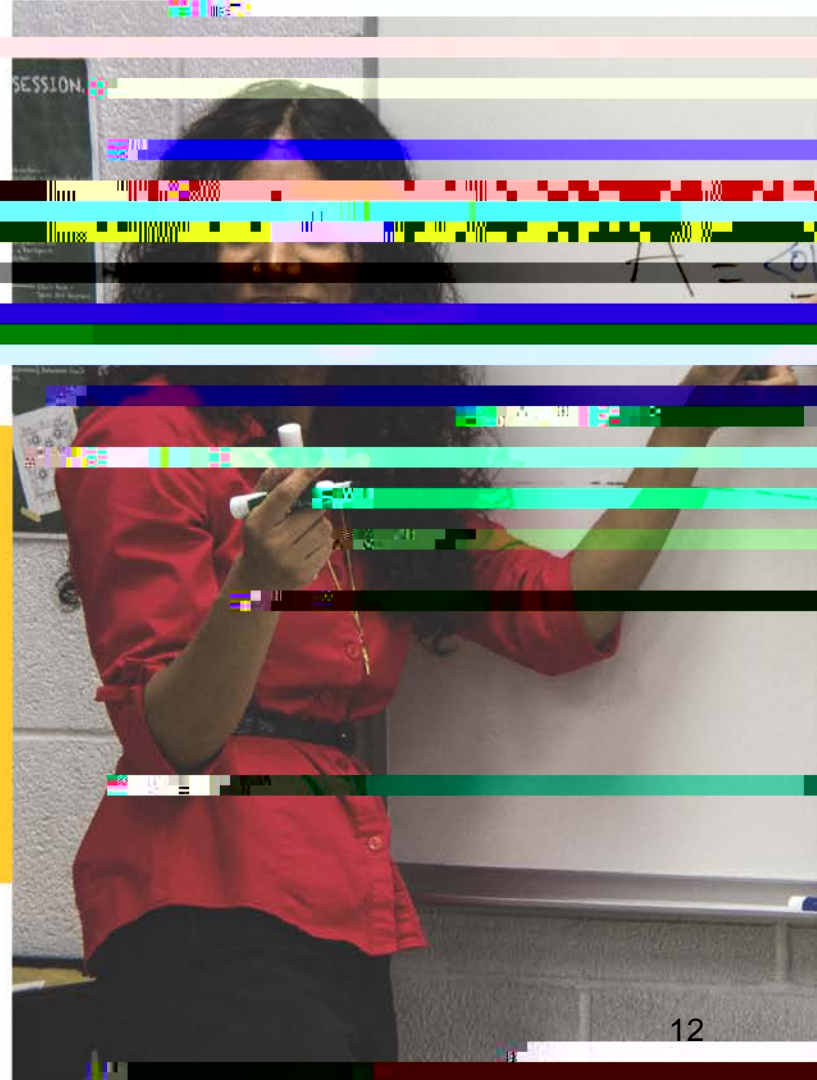
Faculty mentoring grant proposal training; tech transfer;
engage industry on WSU's applied research abilities

Create a culture that embraces differences in workload
and orientation

Apply UniSCOPE model in department promotion and
tenure guidelines

Explore models of workload distribution to clarify
teaching and research expectations

Enhance opportunities for faculty involvement in
Innovation Campus partnerships



PROPOSED

WICHITA STATE
UNIVERSITY