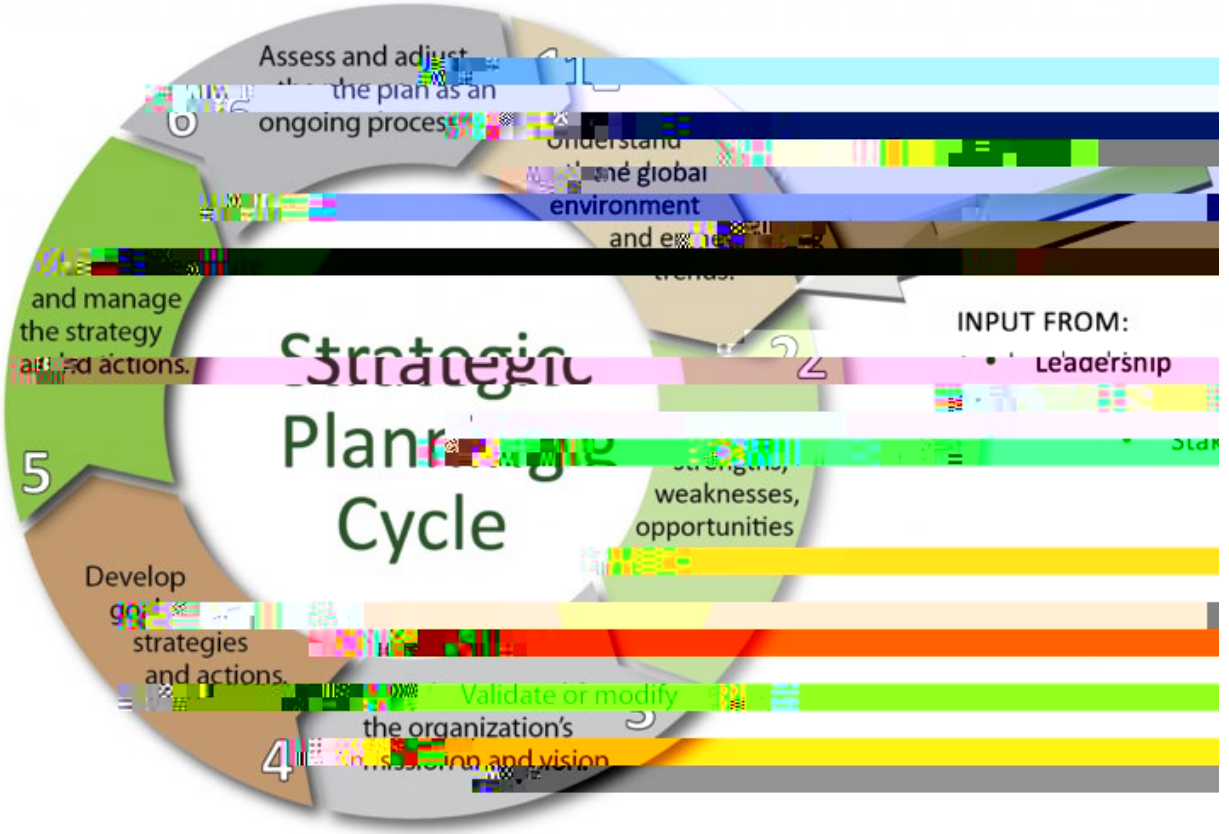
- Town Hall Meetings
  -
  -
- Activation Team Meetings
  -
- Shared Governance Forums
  -
- Playbook Deployment
  - Data collection and review
  - Crucial Conversations
  - SWOT analysis
  - Recommendations



Original

- Accelerate the discovery, creation and transfer of new knowledge.

Recommendation

- Innovation is a strategy that can be combined with other goals

Updated

- ***Research and Scholarship - Accelerate the discovery, creation and transfer of new knowledge.***

Committee kept original language for goal.

Original

Original

- Be a campus that reflects — in staff, faculty and students— the evolving diversity of society.

Recommendation

- Be a campus community that reflects and promotes – **in staff, faculty and students** c066the evolving

Original

- Guarantee an applied learning or research experience for every student by each academic program.

Recommendation

- Keep Applied Learning as a WSU Goal, but modify to **address the weaknesses**.

Update

Original

- Pioneer an educational experience for all that integrates interdisciplinary curricula across the university.

Recommendation

- We recommend keeping this goal. We also **recommend a closer look and revision of the metrics and** definition of what this goal means to the university in the full strategic planning document.

Updated

- ***Move to plan strategy to integrate into the campus framework.***

Committee elevated to strategy.

Original	Recommendation	Updated
• Create a new model of assessment, incentive and reward processes to accomplish our vision and goal.	• Continue to analyze and improve the assessment, incentive and reward processes to accomplish our vision and goal.	• ***Move to plan strategy to integrate into the campus framework***

Committee elevated to strategy.

New!

- Applied Learning
- Assessment, Incentives, Rewards (broadly defined/applied)
- Interdisciplinary
- Recruitment
- Retention

- Academic innovations
- Pre-college Outreach
- Marketing & Communications
- Research
- Grant Writing (research)
- Sustainability
- K-12 Outreach

WSU Values	Universal Values	Potential Values	Service Standards	Employee Competencies
• Seizing opportunities • ~~Success for all stakeholders~~ • ~~Diversity of culture, thought and experience~~ • Adaptive approaches • ~~Team work~~ • Positive risk-taking	• ~~Honesty~~ • Integrity • ~~Truthfulness~~ • Personal responsibility • ~~Collegiality~~ • Knowledge creation and education	• Teaching Excellence • Posionng Knowledg		

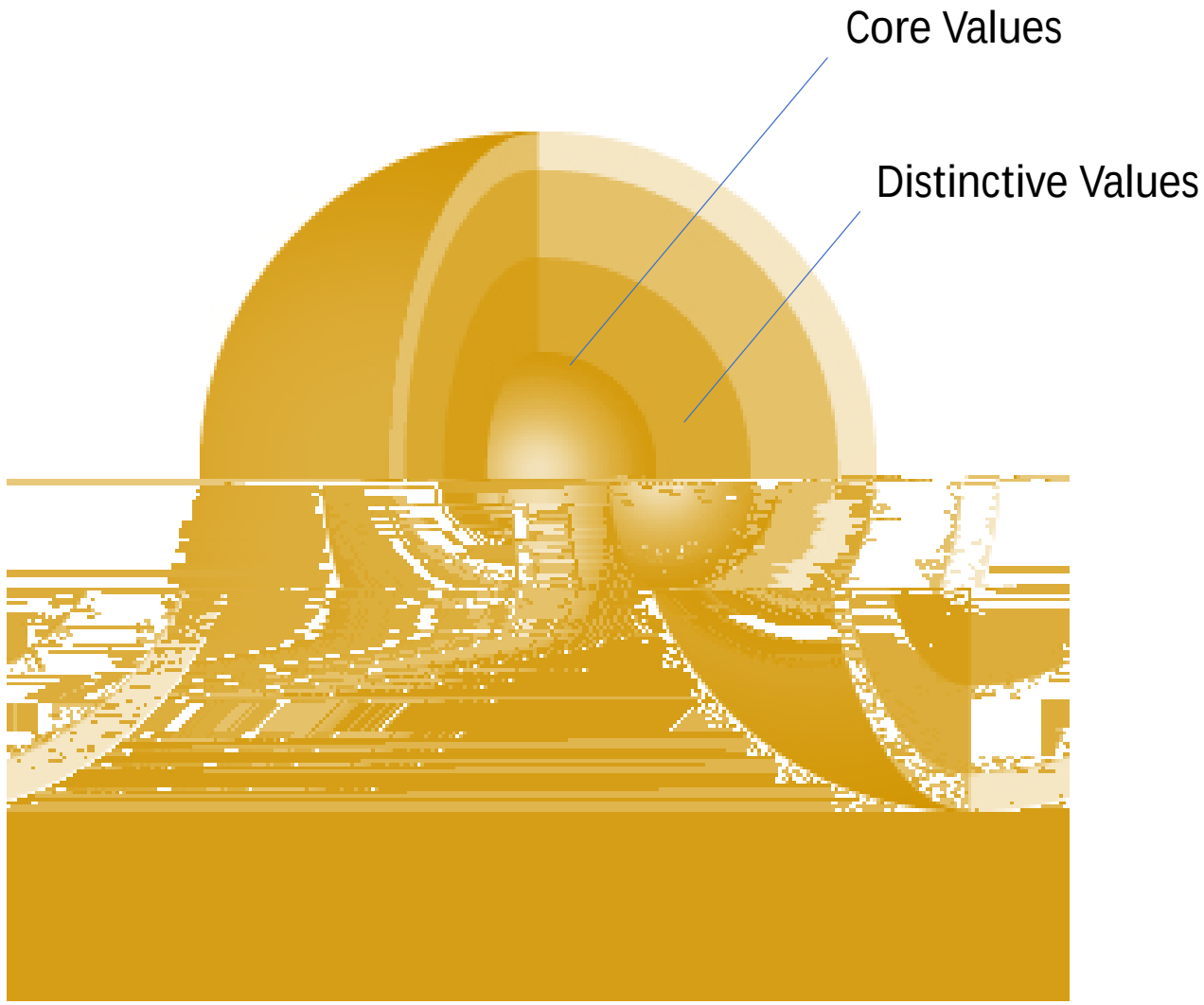
Core Values

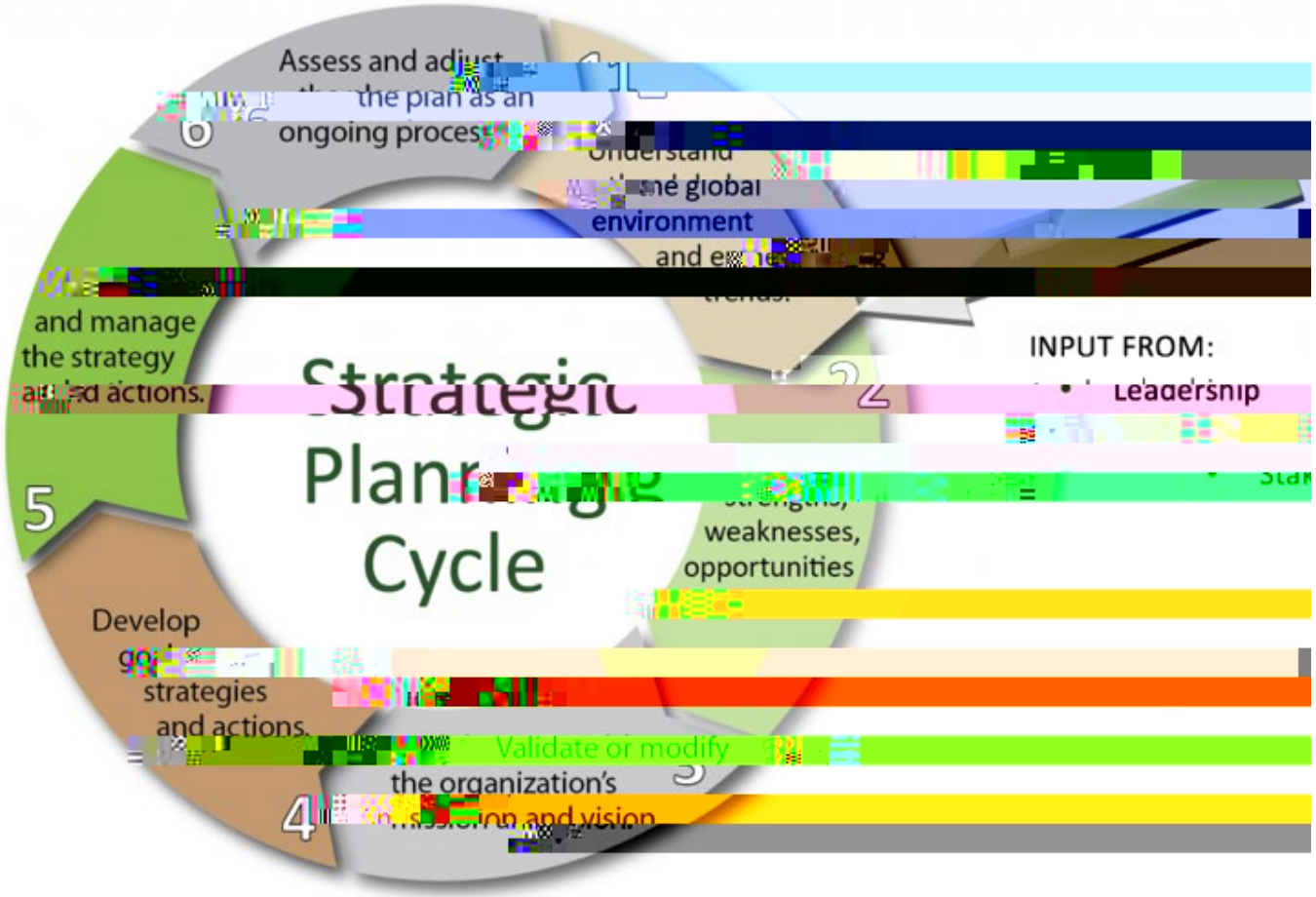
- **Integrity,**
- **Transparency,**
- **Personal Responsibility,**
- **Collaboration,**
- **Access and Equity**

Distinctive Values

- **Seizing Opportunities,**
- **Adaptive Approaches,**
- **Positive Risk-Taking,**
- **Innovation and Creativity,**
- **Knowledge Creation and Dynamic Educational Opportunities**

Optional Principles




Strategic
Planning
Cycle
INPUT FROM:
• Leadership
weaknesses,
opportunities
Validate or modify
the organization's
Develop
strategies
and actions.
and manage
the strategy
Assess and adjust
the plan as an
ongoing process.
environment
1
2
3
4
5
6

Vertical and Horizontal

University Language	College/Division/ Department Language	Explanation
Vision		
Mission Statement	Purpose Statement	What does your unit do to support the university mission? What is your purpose at WSU? In ICT? Kansas?
Values	Guiding Principles	What additional values/principles guide your specific work or differentiate your work from that of other units.

Integrated Planning

Campus Town Hall
Sept. 19
Review Feedback from Town Hall
Sept. 23- 27
KIPCOR Circle Dialogues
Sept. 23-27, times varied
Finalize Plan
Oct. 1
TeamDynamix Training & Open Labs
Oct. 1 +